

Purpose of Role

Costain operates a Graduate Training Programme for graduates in the Project Management Discipline. Graduate trainees follow an APM (Association of Project Management) accredited graduate training scheme with the aim of working towards an APM practitioner qualification. There is also an opportunity to gain direct access to the APM accredited Costain Project Management Academy, which aims to share and develop knowledge throughout all Costain sectors.



Principal Accountabilities

The Project Management function is responsible for safely delivering projects within the agreed timescales, optimising profit contribution to the business and ensuring client satisfaction. Costain actively encourages Project Management graduates to grow and develop their position. The overall aim is to develop budding project graduates into an Assistant Project Management and co-ordination role with the aim of becoming a Senior Project Manager in future years. There are also opportunities to develop your role within a Project Control function such as planning and cost engineering.

Opportunity

Graduates will be given the opportunity to experience project based training and will be involved in a real project based environment. Operating closely alongside an experienced Project Manager as well as a multi disciplinary task force you will be given controlled responsibility to grow and develop your role. By gaining experience in various functional areas you will receive exposure to the full project life cycle including work winning, project mobilisation, project delivery and handover. As a Costain Project Management graduate you will be given the opportunity to develop your training requirements to suit your Project Management ambition with technical courses across functional areas. Training opportunities are also provided via the ECITB project control development programme which aims to develop planning and cost control skills, deemed as essential to the project management role. Other opportunities include risk management, understanding project methodology (attached responsibility map), contract and commercial management as well as improving your overall knowledge of the Engineering and Construction sector.

Professional Membership

All project Management graduates are actively involved with the APM. Costain is accredited by the APM and provides subsidised membership.

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