

# Civil and Structural Engineering

COSTAIN

## Graduate Training Scheme

A key role within Costain Oil, Gas & Process Limited is that played by its Civil and Structural Engineers. In order to maintain this diversity of opportunity, the Company recognises the importance of recruiting new Engineers keen to pursue a rewarding career.



The Company operates a Graduate Training Programme for Graduates in the Civil and Structural Department. Graduate trainees spend time within each engineering group and follow a similar course, but may specialise at an early stage and spend more time in their chosen discipline for the rest of the training period.

The Civil and Structural Department is responsible for the engineering and design of civil and structural works on a multi-disciplined Conceptual, Feed and Engineering, Procurement & Construction (EPC) contracts. The work includes site surveys (topographical, geo-technical, etc), site preparation (site clearance, demolition, road layout, etc), piling & ground improvements, foundations, temporary works, structural steel-works, buildings and infrastructure (drain, water and effluent treatment facilities, E&I cable trenches, etc).

In the course of the training scheme each Graduate will be assigned a Chartered Engineer of his/her institute (ICE, IStructE). Graduates may expect to work in a design/project office environment and will be immediately involved in real projects. Initial assignments may include acting as the immediate assistant to a Senior Engineer on a small project or working as part of a multidisciplinary task force on a multimillion pound prestige project.

Promotional opportunities are good in an industry that is always adapting to anticipate new economic and environmental demands.

[recruitment@kogap.com](mailto:recruitment@kogap.com)

[www.costain.com](http://www.costain.com)

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